

Child Friendly Safeguarding Policy

0161 Education CIC

Policy Owner	0161 Education CIC
Reviewed Date	29/10/24
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Reviewed By	Jozef Chlebik



0161 Education helps children and young people shift their mindset to make positive choices for themselves and those around them. We care about the individual. We commit to each programme. We provide change.

We have made this policy because we feel;

It is important for you to know where help is available for you if you are worried or unhappy about something. We are here to listen to your needs and we will do our best to support and help you. Nothing you tell us will be shocking or make us feel a different way about you. Lots of young people go through difficult times, so nothing that you say will be something we have not heard before and we will put things in place that can support you. Our staff are all from or live in the Manchester and Salford area, we understand the local issues and they have grown up in their own challenging circumstances, we are here to listen to your needs.

- 0161 Education will empower you to take an active and leading role in your own learning and enjoy the educational journey that you are on.
- Our senior designated person for child protection and safeguarding is Jozef Chlebik, but you can talk to any member of staff that you feel comfortable with, and if this is too difficult then you can write it down or record a message that can then be deleted.
- Safeguarding means that children should be protected from all kinds of harm, harm can also be called abuse, later on in this document we will explain more instances of what abuse can mean or look like.
- All of the staff at 0161 Education make sure that you are safe, healthy and happy whilst at school and help you to do the same at home.
- Make sure there are no barriers to you feeling healthy, developing properly or feeling well and safe.

What is abuse?

When someone hurts you it can be called **abuse**. Some examples of abuse are listed below. If you are ever unsure of anything, you can speak to a member of staff or contact Childline on **0800 1111** or go to **www.childline.org.uk**

- **Grooming** is where a grown up offers to buy you gifts in exchange for jobs, money or sex. The grown up will pretend to be a friend and initially will try to gain your trust and make you feel special. This quickly leads to them making demands and forcing you to do things you may not want to do.
- **Physical abuse** is where someone hits you, hurts you, injures you or causes any physical harm to you. Physical abuse is often easier to identify but not always as victims will sometimes cover up bruises or marks on their body to avoid their abuser getting in to trouble (particularly if the abuser is a relative or family member.)
- **Emotional abuse** is where someone repeatedly says or does something that makes you feel bad about yourself, in order for them to feel more powerful or more in control. Emotional abuse can also be where someone intentionally ignores you or doesn't listen to what you need or care about what you want. Emotional abuse can be one of the hardest forms of abuse to recognise.
- **Neglect** is if someone doesn't take proper care of you so you feel abandoned, lonely or scared. You might not be able to eat or wash regularly, or you might not be able to come to school every day or on time.
- **Sexual abuse** is when someone touches you in a way that you don't like for example touching your private parts or making you touch their private parts. This can also be if someone makes you look at things which makes you feel ashamed or embarrassed, such as indecent photographs or images online. Your body belongs to you and not to anyone else and grown ups know the laws around sexual abuse of children.
- **Online abuse** Bullying, online grooming and sharing images without permission are all forms of abuse. EST Education has an e-safety policy, which is there to protect you. If you are unhappy with any comments or photographs you have seen on your computer or mobile then you can also contact www.thinkuknow.co.uk as well as any adults in school.

Sometimes, abusers will ask you to keep what happened a secret or give you presents to make you stay quiet. This is because they know that they have done something they shouldn't have – it is not your fault. You must always tell someone and we will help it to stop.

What happens next?

When you tell a member of staff that something has happened you did not like, or something that made you feel scared or sad, we will check with you to find out more about what happened. We may ask questions to make sure we understand fully what you have told us. We will always **believe** you and we will always listen. If we can support you in school then we will. Sometimes, the problem needs extra support from other services and staff may need to contact the police or children's services. There are lots of agencies who are experts in looking after children and keeping them safe, so this is nothing to worry about and staff will support you and explain everything and we will never, ever let you face it alone.

Your Designated Safeguarding Lead is Jozef Chlebik - 07496487866

Your Deputy Designated Safeguarding Lead is Clement Studholme - 07828415301

Childline offers free, confidential advice and support whatever you are worried about and whenever you need help. You can call them on 0800 1111 or go to www.childline.org.uk